GOVT. NATIONAL COLLEGE, SIRSA राजकीय नैशनल महाविद्यालय, सिरसा

B++ Grade, NAAC Accredited

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Code of Conduct for Faculty Govt. National College, Sirsa 2025-26

Code of Conduct for Faculty

Govt. National College, Sirsa

Faculty members are the role models for students and representatives of the institution. To maintain academic excellence, professional integrity, and ethical standards, the following code of conduct is to be observed by all faculty members:

1. Professional Integrity and Discipline

- Uphold honesty, fairness, and transparency in teaching, research, and evaluation.
- Maintain punctuality in academic and administrative responsibilities.
- Avoid any behavior that may tarnish the image of the institution.

2. Teaching and Academic Responsibilities

- Prepare well-structured lesson plans and deliver classes regularly.
- Use innovative and student-centered teaching methods.
- Be fair and impartial in assessing students' performance.
- Guide students in academic projects, research, and career growth.

3. Respect and Student Welfare

- Treat all students with dignity, fairness, and empathy.
- Avoid discrimination on the basis of caste, gender, religion, or socio-economic status.
- Do not engage in harassment, favoritism, or exploitative practices.
- Encourage students to participate in extracurricular and co-curricular activities.

4. Collegial Conduct

- Maintain respectful and cooperative relations with colleagues, staff, and administration.
- Refrain from spreading rumors, criticism, or behavior that harms teamwork.
- Contribute positively to departmental and institutional development.

5. Research and Academic Ethics

Promote originality and uphold academic honesty in research and publications.

- Give due credit to collaborators and students in research work.
- Avoid plagiarism and falsification of data.

6. Institutional Commitment

- Abide by rules, regulations, and policies of the college and affiliating university.
- Participate in seminars, workshops, extension activities, and community services organized by the college.
- Protect and responsibly use institutional property, resources, and facilities.

7. Personal Conduct

- Maintain high standards of integrity and morality in personal and professional life.
- Dress appropriately and present oneself as a role model for students.
- Avoid activities that conflict with the interest of the institution.

8. Confidentiality and Responsibility

- Respect confidentiality regarding student records, examination materials, and institutional documents.
- Do not misuse official position for personal gain.