



Govt. National PG College, Sirsa

ZERO TOLERANCE POLICY (ZTP) AGAINST SEXUAL HARASSMENT

- 1) We committed to provide safe environment for all its employees free from discrimination on any ground and from harassment at work including sexual harassment
- 2) We operate a Zero-Tolerance policy for any form of sexual harassment in the workplace, treat all incidents seriously and promptly investigate all allegations of sexual harassment.
- 3) Any person found to have sexually harassed another will face disciplinary action, up to and including dismissal from employment. Further accused can face legal actions like FIR.
- 4) All complaints of sexual harassment will be taken seriously and treated with respect and in confidence.
- 5) In this organization no one will be victimized for making complaint of sexual harassment.
- 6) In case of Physical, Verbal or any other Sexual Harassment, immediately complaint to following authorities,

Internal Committee (IC) Members

- 1) Mrs. Preety Monga (Presiding Officer) (M. 94167-86222)
- 2) Dr. Gurnam Singh (M. 94163-05264)
- 3) Dr. Veena Raheja (M. 70153-73305)
- 4) Dr. Meet (M. 97284-99600)

- 5) Mr. Sunil (M. 97289-80775)
- 6) Mrs. Priya Nagpal (M. 94680-53654)
- 7) Adv. Chander Rekha (External Member) (M. 98966-66608)

email : preetym@gncsirsa.com

Sexual harassment includes physical contact and advances; a demand or request for sexual favors; making sexually colored remarks; showing pornography; or any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

Govt. National PG College, Sirsa

Internal Committee

(Under Section 4 of Sexual Harassment Act 2013)

Members

- 1) Mrs. Preety Monga (Presiding Officer) (M. 94167-86222)**
- 2) Dr. Gurnam Singh (M. 94163-05264)**
- 3) Dr. Veena Raheja (M. 70153-73305)**
- 4) Dr. Meet (M. 97284-99600)**
- 5) Mr. Sunil (M. 97289-80775)**
- 6) Mrs. Priya Nagpal (M. 94680-53654)**
- 7) Adv. Chander Rekha (External Member) (M. 98966-66608)**

Sexual harassment includes physical contact and advances; a demand or request for sexual favors; making sexually colored remarks; showing pornography; or any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

If you are a victim of sexual harassment, or aware of any incident of sexual harassment, immediately inform and file a complaint.

M. 94167-86222

email : preetym@gncsirsa.com